



City of Westminster

Committee Agenda

Title: **Westminster Scrutiny Commission**

Meeting Date: **Wednesday 20th July, 2022**

Time: **6.30 pm**

Venue: **Rooms 18.06 - 18.08, 64 Victoria Street, London, SW1E 6QP**

Members: **Councillors:**

Karen Scarborough
Patricia McAllister
Angela Piddock
Rachael Robathan
Jason Williams

Members of the public are welcome to attend the meeting and listen to the discussion Part 1 of the Agenda

Admission to the public gallery is by ticket, issued from the ground floor reception at City Hall from 6.00pm. If you have a disability and require any special assistance please contact the Committee Officer (details listed below) in advance of the meeting.



An Induction loop operates to enhance sound for anyone wearing a hearing aid or using a transmitter. If you require any further information, please contact the Committee Officer, Artemis Kassi, Lead Policy & Scrutiny Advisor.

**Email: akassi@westminster.gov.uk
Corporate Website: www.westminster.gov.uk**

Note for Members: Members are reminded that Officer contacts are shown at the end of each report and Members are welcome to raise questions in advance of the meeting. With regard to item 3, guidance on declarations of interests is included in the Code of Governance; if Members and Officers have any particular questions, they should contact the Director of Law in advance of the meeting please.

AGENDA

1. ELECTION OF CHAIR

To elect a Chair of the Committee. Any Member may nominate any other Member to Chair in advance of, and at, the meeting itself.

This item will be conducted by the Committee clerk.

2. WELCOME AND INTRODUCTIONS

3. DECLARATIONS OF INTEREST

To receive declarations by Members and Officers of the existence and nature of any pecuniary interests or any other significant interest in matters on this agenda.

4. LEADER'S UPDATE

To receive an update on forthcoming and current issues from Cllr Adam Hug, Leader of the Council and to answer questions from Members.

(Pages 5 - 12)

5. ANNUAL POLICY AND SCRUTINY WORK PROGRAMME

To discuss the Annual Policy and Scrutiny Work Programme.

(Pages 13 - 18)

6. WESTMINSTER SCRUTINY COMMISSION WORK PROGRAMME

To consider and agree the work programme for the coming year, allocate items to scheduled meetings and identify areas for further investigation.

(Pages 19 - 26)

7. ANY OTHER BUSINESS

To review any other business considered urgent by the Chair or requested by the Committee.

Stuart Love
Chief Executive
12 July 2022

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City of Westminster

Westminster Scrutiny Commission

Date: 20 July 2022
Classification: General Release
Title: Leader's Update
Report of: Cllr Adam Hug
Cabinet Member Portfolio: Leader of the Council

1. Future of Westminster Commission

- 1.1. The Future of Westminster Commission was agreed by Cabinet on Monday 11 July. It has been established to review and make recommendations on the delivery of key council services to help deliver a fairer Westminster for residents.
- 1.2. The Commission is made up of a core Commission Group with four dedicated work streams, each of which has its own set of expert advisers to help develop new ideas and policy proposals. The four strands of enquiry are: Housing, Fairness and Equality, Economy and Employment, and Energy and Green Transition.
- 1.3. The work streams will report back to the appropriate Policy and Scrutiny Committee, with the work of the overarching Commission reporting to the Scrutiny Commission. The paper agreed at Cabinet on 11 July is appended to this report.

2. Bus cuts

- 2.1. Transport for London (TfL) has recently announced a consultation on proposed bus cuts, which affects a number of routes running through Westminster. The cuts are the result of a lack of long-term funding for TfL from central government and will have a significant impact on Westminster's resident and business communities if they are to go ahead.
- 2.2. Communities in Westminster rely heavily on buses and in particular, the most vulnerable. Bus routes such as the 11, 14, 16, 24, 31 and 74 are under threat of being 'withdrawn', with routes 14 and 24 providing a 24-hour service. These routes also run through multiple Westminster wards.
- 2.3. It is deeply concerning that a safe and accessible means of public transport is set to be lost by many of these residents, against the backdrop of a national cost of living crisis. These are residents who have no viable alternative and are more likely to be excluded from travel by extended journeys and broken journey links. Cuts to routes will disproportionately affect users from BAME backgrounds, and in Westminster, nearly one in three Black/Afro-Caribbean people use the bus to get to work with one in five of an Asian background also doing so, in comparison with one in ten white British people.
- 2.4. The council will continue to encourage residents to participate in the online consultation, as well as making representations to both TfL and central government.

3. Candy stores and economic crime in Westminster

- 3.1. There is a growing problem of candy and poor-quality souvenir shops on Oxford Street and in the surrounding West End area. The council is currently investigating 30 shops on Oxford Street for business rates evasion amounting to £7.9m and taking regular action to enforce against various of these properties under various civil proceedings, including planning enforcement action where the premises are advertising illegally.
- 3.2. Enforcing against these stores remains challenging, due to the complex chains or leases, sub-leases, and licences in place. The council has written to 28 freeholders urging them to consider the impact of US sweet shops on Oxford Street, as well as urging owners with voids to take advantage of initiatives like the West End Pop-up scheme, which has helped some landlords secure a reduction of 70 per cent in the business rates liability through the application of a community rate for the council's pop-ups.
- 3.3. The council is also working with central Government agencies on wider enforcement and will be lobbying for legislative reform to close the loopholes. It is hoped this could be achieved through the introduction of the second Economic Crime and Corporate Transparency Bill, which would also see Companies House be given broader powers to investigate and enforce.
- 3.4. Through partnership working with relevant academics, the council will also be looking to understand how to inform the national policy debate and tackle issues around 'dirty money' in Westminster. Of particular interest are empty or underused homes by oligarchs and their families, as well as opaque investment in commercial property. As a responsible local authority, it is in the Council's interest to see greater powers and resources given to enforcement agencies and responsible bodies, such as Companies House, the Land Registry, HMRC and others to help improve transparency, accountability, and action.

4. Cost of living crisis

- 4.1. The council is looking at a number of ways to support residents as much as possible during the cost of living crisis. Officers are developing a strategy which will be centred around three key pillars: targeting additional support at those most affected and delivering the £11m received from government in the most effective way; working with partners to ensure coordination and maximise impact; and providing support and ensuring residents know where to access help across all key issues such as food and energy efficiency.
- 4.2. The summer offer for families has also been expanded for the first time ever, with an additional £240k available to widen the HAF offer and reach even more young people in Westminster. This will enable young people aged 0 to 25 as well as those who fall just short of eligibility but are experiencing hardship to access the activities and food during the summer holidays for free. Free School Meal (FSM) vouchers will also be provided to all eligible children over the six-week school holiday. The funding will be distributed in the form of supermarket vouchers and equates to £15 per child per week.



City of Westminster Cabinet

Meeting or Decision Maker:	Cabinet
Date:	11 July 2022
Classification:	General Release
Title:	Future of Westminster Commission
Wards Affected:	All
Policy Context:	Creating a fairer Westminster
Cabinet Member:	Leader of the Council
Key Decision:	Yes
Financial Summary:	A budget of £150k is proposed to be established to fund the costs of administering the Commission. This will be funded from reserves.
Report of:	Stuart Love, Chief Executive slove@westminster.gov.uk

1. Executive Summary

- 1.1. The establishment of a Commission on the Future of Westminster is a key commitment of the new administration. The Commission will seek to review and make recommendations on the delivery of key council services to help deliver a fairer Westminster for residents.
- 1.2. The Commission will hold no formal decision-making power and will be purely advisory to the bodies of the Council, most notably the Cabinet.
- 1.3. The Commission will be made up of a core Commission Group with four dedicated work streams, each of which will have its own group of expert advisers to help develop new ideas and policy proposals.
- 1.4. Each workstream will be supported by the appropriate teams within the Council. These teams and the lead Executive Directors will work closely with the Commission and will brief the relevant Cabinet Members on emerging thinking, dynamically handling feedback and flows of information between the Commission and the Cabinet.
- 1.5. This report asks Cabinet to approve the recommendations set out below to enable the work of the Commission to commence.

2. Recommendations

- 2.1. That the Cabinet:
 - Approve the terms of reference for the Future of Westminster Commission as set out at Appendix A, thus establishing the Commission as an advisory body to the Cabinet.
 - Approve the creation of a budget of £150k for the administration of the Commission to be funded from reserves.
 - Delegate authority to the Chief Executive to make appointments to the Commission, including agreeing any associated costs and reasonable changes to the agreed budget, subject to the Council's Financial Regulations, Procurement Code and Human Resources Policies. Appointments will be made on advice from the Leader of the Council, and subsequently the Chair of the Commission.

3. Reasons for Decision

- 3.1. The new administration has made a public commitment to establish a Commission on the Future of Westminster with senior independent leadership and board members to help develop new ideas and policy proposals.
- 3.2. The Commission needs to be formally established with a term of reference and a budget allocated to support its administration.

4. Background, including Policy Context

- 4.1. A cornerstone of the new administration's public commitments was the establishment of a Commission on the Future of Westminster.

- 4.2. The Commission will bring together senior independent advisors, drawing on their expertise to review key service areas and to develop new ideas and policy proposals.
- 4.3. The Commission will take ideas and evidence from a range of organisations and individuals who display best practice in their area of expertise, as well as engaging and consulting with residents.
- 4.4. The Commission will have four strands of enquiry, namely:
- Housing:** – Advise on increasing the supply of genuinely affordable housing to meet housing need in the city. As a priority advise on options for improving: the way the Council responds to homelessness and housing need and the quality of services provided to the Council’s own tenants and leaseholders.
- Fairness and Equality:** – Advise on policy approaches and initiatives that will enable and deliver a fairer, more equal and inclusive city.
- Economy and Employment:** Advise on how the Council enables more Westminster residents to share in the economic successes of the city.
- Energy and Green Transition:** – Advise on ways to enhance and accelerate climate action supported and delivered by the Council to achieve the objective of achieving net zero Westminster by 2040.
- 4.5. The Commission will be structured as follows:
- A core Commission appointed to provide expert external input and challenge the thinking emerging in each workstream to improve outcomes, introduce new ideas, and maximise opportunities by joining up thinking across the range of the Commission’s responsibilities.
 - Neale Coleman will chair the Commission
 - Drawn from the core Commission there will be four work stream leads:
 - Claudette Forbes – Economy and Employment
 - Syed Ahmed – Energy and Green Transition
 - Karen Buck MP – Fairness and Equality
 - Steve Hilditch – Housing
 - Each work stream will in turn be advised by a range of individuals with subject specific expertise.
- 4.6. The individuals nominated to the Commission and each individual work stream have been recommended based on their skills and expertise. A full list of Commissioners is set out at appendix B.
- 4.7. The Commission is designed to be advisory to the core decision making processes of the Council, informing the future of service design and policy with final decisions reserved to the Executive or other bodies as necessary, and according to the Council’s Constitution.
- 4.8. Neither the Commission, nor its members, will have any authority to direct Council resource without the approval of the person or body within the Council which has

delegated authority to direct such resource. The Commission and its Members may however, request information which would otherwise be freely available or to request for information to be compiled to inform emerging thinking, subject to the agreement of the relevant Executive Director and, where the Executive Director deems it appropriate, the relevant Cabinet Member.

- 4.9. It is proposed that each workstream reports back to the appropriate Policy and Scrutiny Committee during 2022/23 and the work of the overarching Future of Westminster Commission will be reviewed by the Westminster Scrutiny Commission. This will be subject to the agreement of each Committee.
- 4.10. A small team will be established from existing Council staff. This team will exist to handle the business of the overarching Commission, including organising meetings, disseminating information to commissioners, quality assuring and managing linkages between work programmes and ensuring flow of information back into the Cabinet and ELT.
- 4.11. The Commission will be supported directly by the Chief Executive. Each work stream will be supported by the appropriate lead council department with senior responsible officers at Executive Director level as follows:
 - Economy and Employment – Executive Director of Growth, Planning and Housing
 - Energy and Green Transition – Executive Director of Environment and City Management
 - Fairness and Equality – Deputy Chief Executive and, Executive Director of Adult Social Care and Public Health
 - Housing – Executive Director Growth Planning and Housing, and Executive Director Finance and Resources.
- 4.12. The Council's core Policy, Strategy and Intelligence, Communities, Communications and Governance functions will also be deployed in support of the work of the Commission and individual workstreams.
- 4.13. Officers working on individual work streams will be expected to work in a dynamic and flexible manner, keeping Cabinet Members briefed on their work, seeking appropriate authority where necessary, while also enabling the Commission to develop radical, new, and implementable ideas to improve outcomes for our communities.

5. Financial Implications

- 5.1. It is proposed to establish a one-off budget of £150k to cover the administrative costs of the Commission and this will be funded from reserves.
- 5.2. There may be other costs associated with each work stream to support the work of the services including research and advice. This will be funded from within existing budgets in the appropriate service areas

6. Legal Implications

- 6.1. The Council has the power to establish the Commission under the Localism Act 2011 general power of competence. It will have no decision-making powers, its purpose being to advise the Council on the exercise of its functions.

7. Carbon Impact

- 7.1. There are no direct carbon implications because of the establishment of the Commission.
- 7.2. The Commission itself will investigate the extent of the Council's ambitions to tackle the climate emergency and this decision will therefore enable a range of work which we reasonably expect to have a net positive impact on carbon emissions in the city.

8. Equalities Implications

- 8.1. There are no direct equalities implications because of the establishment of the Commission, although due consideration has been given as to the make-up of the Commission in terms of the protected characteristics of Commissioners.
- 8.2. The Commission itself will investigate action taken by the Council to tackle inequality and will therefore enable a range of work which we reasonably expect to have a positive impact on equality and diversity both for internal Council staff and our residents.

9. Consultation

- 9.1. No public consultation on the establishment of the Commission has been undertaken. It is however a core commitment of the administration to establish the Commission and was set out in advance of the local elections which contributes to a democratic mandate for this decision.
- 9.2. The Commission and the supporting work streams will work to engage with communities and the public to inform their work and their approach to engagement will be reported back in subsequent reports to Council bodies.

If you have any queries about this Report or wish to inspect any of the Background Papers, please contact:

Richard Cressey, Head of Governance and Councillor Liaison
rcressey@westminster.gov.uk

APPENDICES

Appendix A – Future of Westminster Commission Terms of Reference

Appendix B – List of Commissioners

BACKGROUND PAPERS

None



City of Westminster

Committee Report

Meeting or Decision Maker:	Westminster Scrutiny Commission
Date:	20 July 2022
Classification:	General Release
Title:	Annual Scrutiny Work Programme
Wards Affected:	All
Financial Summary:	There are no financial implications arising from this report, but additional work may incur financial costs which may be discussed at committee and on the advice of officers.
Report of:	Richard Cressey, Head of Governance and Councillor Liaison

1. Executive Summary

Each of the Policy and Scrutiny Committees will have met by the time of the Scrutiny Commission and a discussion has taken place at each on the proposed work programme for the year, Chairs of each Committee or the Committee Clerk will be able to update the Commission on these discussions to inform this item. Key themes emerging at the time of publication of this report are:

- A target of six meetings per committee, per municipal year
- A desire to aim for one or two substantive items at each meeting of a committee to allow for in depth investigation
- Subjects for in depth investigation should be kept broad to allow members to look into a number of areas e.g. parking, policing, economic development rather than specific policy challenges.

Policy and Scrutiny Committees may also establish Task Groups or Single Member Investigations to conduct more in depth reviews of particular policy or service areas and there may be opportunities for each committee to use these tools to further their work throughout the year.

2. Recommendations

That the Scrutiny Commission consider the feedback from each of the meetings of Policy and Scrutiny Committees which have already taken place and provide a steer to Chairs and Committees on desired consistency in terms of:

- The number of meetings for each committee each year
- The number of time Cabinet Members are asked to answer questions at committee meetings each year
- The number of substantive items to consider at each meeting of a Policy and Scrutiny Committees and the balance to strike between in depth investigation and the breadth of the issues which may require consideration by Policy and Scrutiny.

That the Scrutiny Commission note the opportunities afforded to Policy and Scrutiny in Westminster to establish task groups or commission single member reports where further in depth investigation is considered appropriate and necessary on the advice of senior officers and ideally, but not necessarily, with the support of the relevant Cabinet Member.

3. Background information

Meeting programme for 2021/22

Between the Annual council meeting in 2021 (21 April) and the Annual Council meeting in 2022 (22 May), the following meetings were held for the 2021/22 municipal year:

Westminster Scrutiny Commission – three meetings

- 21 June 2021 – City for All

- 22 November 2021 – COVID-19 and vaccine update, Climate Emergency Update, City for All update, Emergency preparedness update
- 22 March 2022 – Climate Emergency update, Staff Survey 2021, Impact of COVID-19 on Council finances, Annual Scrutiny Report

Finance, Smart City and City Management Policy and Scrutiny Committee – five meetings plus one extraordinary meeting on flooding

- 19 May 2021 – Oxford Street District
- 30 June 2021 – Waste and recycling
- *30 September 2021 – extraordinary meeting on 12 July floods, no other business*
- 19 October 2021 – Procurement
- 24 November 2021 – e-Scooter trials and Parking in the context of COVID-19
- 29 March 2022 – Councillors IT provision and Website Improvement

Communities, Regeneration and Housing Policy and Scrutiny Committee – six meetings

- 10 May 2021 – Policing in Westminster and the Ward Budget Programme
- 6 July 2021 – Noisy supercars and noise nuisance
- 14 October 2021 – Air Quality
- 17 November 2021 – Housing Capital Works
- 26 January 2022 – Planning Obligations/Affordable Housing SPD and Supply and Allocation of Social Housing 2022/23
- 9 March 2022 – Changing Futures and Rough Sleeping

Business and Children's Policy and Scrutiny Committee – six meetings plus two extraordinary meetings (Marble Arch Mound and call-in on school amalgamation)

- 26 April 2021 – the Local Safeguarding Children Partnership's Annual Report
- 19 July 2021 – Gambling Policy
- 7 October 2021 – Health and Safety in Schools and the School Inclusion Pilot
- *27 October 2021 – extraordinary meeting on the Marble Arch Mound, no other business*
- 29 November 2021 – Oxford Street District and Children and Young People's Mental Health Task Group
- 2 February 2022 – School Uniforms and School Performance Strategy
- *7 March 2022 – extraordinary meeting to hear the call in of the decision to amalgamate Westminster Cathedral and St Vincent de Paul RC Primary Schools, no other business*
- 31 March 2022 – Westminster Investment Service

Adults and Public Health Policy and Scrutiny Committee – six meetings

- 28 April 2021 – Healthwatch Report, Gordon Hospital Update and ICS Update and COVID impacts update
- 15 July 2021 – Healthwatch Report, Gordon Hospital Update and Mental health provision. Also call in of Beachcroft decision report

- 27 September 2021 – Gordon Hospital Update, Obesity and Metabolic Diseases, Public Health Funerals
- 8 November 2021 - Healthwatch Report, Gordon Hospital Update, Safeguarding Adults Executive Board Annual Report
- 24 January 2022 - Gordon Hospital Update, Oral Health, Autism Strategy
- 21 March 2022 - Gordon Hospital Update, Joint Strategic Needs Assessment, Vaccine take-up

Task Groups and Single Member Investigations

As set out in the Council's Constitution, each Policy and Scrutiny Committee may establish Task Groups to scrutinise issues within their terms of reference. Political proportionality does not apply to Task groups but the Opposition Group is entitled to a seat on all Task Groups. It is also possible to establish single member scrutiny where appropriate.

Task Groups operate on an informal basis and will not be subject to the formal requirements relating to meetings in respect of the issue of agendas, minutes and notice of meetings etc. However, meetings may, at the discretion of the Task Group, be open to members of the public except where the normal rules on confidentiality apply.

Every Task Group should report on a regular basis to the parent Committee in the case of a prolonged or ongoing scrutiny. In other cases a formal report should be submitted for consideration by the Parent Committee once the investigations have been completed.

It is possible to establish joint Task Groups comprising Members from more than one Policy and Scrutiny Committees in order to deal with cross-cutting issues.

Task Groups and Single Member Investigations are best used where a subject warrants a time-limited, in depth review which goes beyond that which may be possible in a single public committee meeting.

Task Groups or investigations should seek to provide recommendations to the Cabinet or senior officers and are therefore ideally and most constructively undertaken with the support of the relevant Cabinet Members or senior officers, especially where policy development is required. This is to ensure that the recommendations made have maximum impact on policy or service delivery. It is of course the prerogative of an independent Policy and Scrutiny function to look into any areas within its remit with or without the support of the Executive and recommendations should be made based on the findings of the Members involved, irrespective of whether or not Cabinet Members may be likely to accept such findings. This is a necessary function of a healthy Policy and Scrutiny system.

Task Groups and Single Member Investigations also require a significant amount of resource to deliver and due consideration should also be given to the capacity both of the Scrutiny Team and the wider organisation to support such work. It is the responsibility of the Chief Executive to ensure that the Council's Scrutiny Officer has sufficient resources to support the Council's Policy and Scrutiny function, but this must be both proportionate and reasonable.

**If you have any queries about this Report or wish to inspect any
of the Background Papers, please contact:**

Richard Cressey rcressey@westminster.gov.uk

APPENDICES

BACKGROUND PAPERS

Work programmes for each Policy and Scrutiny Committee

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City of Westminster

Committee Report

Meeting or Decision Maker:	Westminster Scrutiny Commission
Date:	20 July 2022
Classification:	General Release
Title:	Work Programme
Wards Affected:	All
Financial Summary:	There are no financial implications arising from this report, but additional work may incur financial costs which may be discussed at committee and on the advice of officers.
Report of:	Richard Cressey, Head of Governance and Councillor Liaison

1. Executive Summary

The draft work programme set out is based on the terms of reference for the Scrutiny Commission, the priorities of the new administration, ongoing work in key policy and service delivery areas and has been informed by input from senior officers from across the council.

In general there is time and space for one or two substantive items at each meeting of the Commission in addition to the Q&A session with the Leader of the Council. It is for the Committee to determine, on the advice of officers, what they wish to consider in detail at each meeting. There will however, be occasions where Committee review of an issue would be more impactful at a particular time of year e.g. when data is more readily available or where the policy or service issue is better progressed in terms of emerging thinking or baselining. In the circumstances senior officers will work with the scrutiny team to advise the Committee of such opportunities.

Based on the recent discussion at Full Council and a steer from the Majority and Opposition Group Lead Policy and Scrutiny Members, it is currently proposed to hold four meetings of the Westminster Scrutiny Commission across the municipal year.

2. Recommendations

That the Committee consider the draft work programme set out and either agree the work programme or make suggestions for amendments.

If you have any queries about this Report or wish to inspect any of the Background Papers, please contact:

Richard Cressey rcressey@westminster.gov.uk

APPENDICES

Draft work programme 2022/23

BACKGROUND PAPERS

Constitution, in particular Chapter 4 on the role of Policy and Scrutiny.

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APPENDIX 1 – Westminster Scrutiny Commission

ROUND 1 20 July 2022		
Agenda item	Purpose	Responsible Cabinet Member and Executive Director/senior officer
Leader of the Council Q&A	To update the Scrutiny Commission on key areas of work within its remit and Leader’s priorities	Councillor Adam Hug, Leader of the Council Stuart Love, Chief Executive
Updates from Policy and Scrutiny Committees – Annual P&S Work Planning	To consider updates from the Chairs of each Policy and Scrutiny Committee following the first round of meetings, including discussions on their work programmes and with a view to agreeing a consistent approach to frequency and focus of meetings.	n/a – Committee Chairs to update at the meeting
Work programme	To consider and agree the outline work programme for the Scrutiny Commission for the year ahead, with input from the Leader of the Council, the Chief Executive and other officers on how to make best use of the Committee’s time and where the Committee will have the biggest impact	n/a – report of Head of Governance and Councillor Liaison, drafted in conjunction with relevant senior officers

ROUND 2 6 October		
Agenda item	Purpose	Responsible Cabinet Member and Executive Director
Leader of the Council Q&A	To update the Scrutiny Commission on key areas of work within its remit and Leader’s priorities	Councillor Adam Hug, Leader of the Council Stuart Love, Chief Executive
Staff diversity and Inclusion – progress update	To consider the Council’s approach to improving diversity and inclusion amongst its staff with a view to ensuring those working for	Councillor Adam Hug, Leader of the Council Stuart Love, Chief Executive

	the Council represent the communities they serve.	
Council vision update	To receive an update on the refreshed council vision and to discuss impact on the work of the Scrutiny Commission and the wider P&S function	Councillor Adam Hug, Leader of the Council Pedro Wrobel, executive Director of Innovation and Change.
Work programme	To review the work programme in light of events and recent discussions	n/a – report of Head of Governance and Councillor Liaison, drafted in conjunction with relevant senior officers

ROUND 3 12 January 2023		
Agenda item	Purpose	Responsible Cabinet Member and Executive Director
Leader of the Council Q&A	To update the Scrutiny Commission on key areas of work within its remit and Leader's priorities	Councillor Adam Hug, Leader of the Council Stuart Love, Chief Executive
Pay Policy review	To review the Council's Pay Policy ahead of approval at Full council March 20223	Councillor Adam Hug, Leader of the Council Lee Witham, Director of People Services
Policy and Scrutiny Review	To consider options to improve the Council's approach to Policy and Scrutiny and agree recommendations for implementation.	Councillor Adam Hug, Leader of the Council Stuart Love, Chief Executive
Work programme	To review the work programme in light of events and recent discussions	n/a – report of Head of Governance and Councillor Liaison, drafted in conjunction with relevant senior officers

ROUND 4 15 March		
Agenda item	Purpose	Responsible Cabinet Member and Executive Director
Leader of the Council Q&A	To update the Scrutiny Commission on key areas of work within its remit and Leader's priorities	Councillor Adam Hug, Leader of the Council Stuart Love, Chief Executive
Annual Scrutiny Report	To update the committee on key areas of work within its remit and the Cabinet Member's priorities	n/a - report of the Chief Executive and the Statutory Scrutiny Officer
Future of Westminster Commission update	To consider the work undertaken and recommendations emerging as part of the Future of Westminster Commission	Tbc – lead members of the Commission will be invited to participate along with relevant Members and senior officers
Work programme	To review the work programme in light of events and recent discussions	n/a – report of Head of Governance and Councillor Liaison, drafted in conjunction with relevant senior officers

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